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PROPOSAL FOR A REVISION OF THE SHAREHOLDER RIGHTS DIRECTIVE (COM(2014)0213 – C7 0147/2014 – 2014/0121(COD))

EuropeanIssuers' position in view of the trilogue negotiations

In preparation for the trilogue discussions, EuropeanIssuers, representing the interests of European quoted companies, would like to share with policy makers its concerns. In order to help the debate we comment on the currently discussed amendments.

Explanations:

- Differences between the EP position and the Commission's proposal are indicated in **bold/italics** in the first and third column. Differences between the Council's General approach and the Commission's proposal are indicated in **bold/underlined** and strike-through in the second column.
- In most cases, Europeanissuers proposals are fully based on Commission, Council or Parliament wording or a combination thereof. When Europeanissuers wording proposals are different from the wording of the three institutions, differences are indicated in **bold/italics/underlined**.
- For an easier read, wording supported by Europeanlssuers in each institution's text is highlighted in green and wording opposed by Europeanlssuers is highlighted in red.
- Justifications and explanations are provided on the far right side.

Commission proposal	Council mandate (25/03/15)	EP Position	EuropeanIssuers' proposals	Justification	
0. DEFINITIONS					
Directive 2007/36/EC is amended as follows:	Directive 2007/36/EC is amended as follows:	Directive 2007/36/EC is amended as follows:			

- (2) In Article 2 the following points (d) -(j) are added:
- (h) 'shareholder engagement' means the monitoring by a shareholder alone or together with other shareholders, of companies on matters such as strategy, performance, risk, capital structure and corporate governance, having a dialogue with companies on these matters and voting at the general meeting.

(I) 'Director' means any member of the administrative, management or supervisory bodies of a company;

- (2) In Article 2 the following points (d) -(il) are added:
- (h) 'shareholder engagement' means the monitoring by a shareholder alone or together with other shareholders, of companies on matters such as strategy, financial and nonfinancial performance, risk, capital structure and corporate governance, having a dialogue with companies on these matters and voting at the general meeting, exercising voting rights and other rights attached to shares;
- (I) 'Director' means any member of the administrative. management or supervisory bodies of a company;

- (2) In Article 2, the following points
- (d) **to (jc)** are added:
- (h) 'shareholder engagement' means the monitoring by a shareholder alone or together with other shareholders, of companies on *relevant* matters *including* strategy, financial and nonfinancial performance, risk, capital structure, *human resources, social* and environmental impact and corporate governance, having a dialogue with companies and their stakeholders on these matters and exercising voting rights and other rights attached to shares;
- (I) 'Director' means
- any member of the administrative, management or supervisory bodies of a company; chief executive officer and deputy chief executive officers, where they are not members of administrative, management or supervisory bodies;

(h) 'shareholder engagement' means the monitoring by a shareholder alone or together with other shareholders, of companies on matters such as strategy, financial and nonfinancial performance, risk, capital structure and corporate governance, having a dialogue with companies on these matters and exercising voting rights and other rights attached

(I) 'Director' means

to shares:

- anv member of the administrative, managerial or supervisory bodies of a company;
 - chief executive officer and deputy chief executive officers, where they are not members of administrative, management or supervisory bodies

Justification

Both at the EU and national level, there is already legislation dealing with corporate social responsibility, sustainability and the involvement of stakeholders, as well as the recognition that Europe needs to focus on growth. There is therefore no need to complement this directive on shareholders' rights with provisions concerning other stakeholders, including employees, as these might discourage companies from accessing capital markets.

Justification

The Parliament's and Council's definition of directors improve the original wording as they are more or less in line with the definition included in the EU recommendation as regards the role of non-executive or supervisory directors of listed companies (15 February 2005).

European Issuers			
			But in order to avoid different interpretation, the definition should be strictly aligned: "Director means any member of any administrative, managerial or supervisory body of a company". However, the provision extending the definition of director to other individuals that cover similar position is unclear and should be deleted.
1	(k) 'Director' means:		
	(i) a member of the administrative, management or supervisory bodies of a company;		
	(ii) where they are not members of the administrative, management or supervisory bodies of a company, the chief executive officer and, if such function exists in a company, the deputy chief executive		
	officer; Member States may also include in the definition of director other persons who perform functions similar to those of the members of the administrative, management or	(deleted)	

supervisory bodies of a

company;

(I) 'information regarding shareholder identity' means any information allowing to establish the identity of a shareholder including at least the following information:	(jc)'information regarding shareholder identity' means any information allowing to establish the identity of a shareholder including at least:	(jc) information regarding shareholder identity' means any information allowing to establish the identity of a shareholder including at least:	
(i) name and contact details of the shareholders;	the names of shareholders and their contact details (including full address, telephone number and email address), and, where they are legal persons, their unique identifier or, in case the latter is not available, other identification data;	- the names of shareholders and their contact details (including full telephone number and e-mail address), and, where they are legal persons, their unique identifier or, in case the latter is not available, other identification data;	Justification Companies, in order to be able to comply with the spirit and discussed requirements of the revised directive need to know who their shareholders are to be able to engage with them. In order to achieve the goal of a connected digital single market, electronic means of communication should be promoted. Therefore, email addresses should be the default method of communication.
(ii) the number of shares and where available the number of voting rights they hold;	- the number of shares owned and voting rights associated with those shares."	 the number of shares owned and voting rights associated with those shares." 	Justification Companies need the information on the number of shares owned and voting rights held by respective shareholders for the purpose of the facilitation of the exercise of shareholder rights.
(iii) for legal persons, the registration number or where available their unique identifier, such as Legal Entity Identifier".			J

(2a) In Article 2, the following paragraph is added:	(deleted)	
"Member States may include in the definition of Director referred to in point (I) of the first paragraph, for the purposes of this Directive, other individuals that cover similar positions."		

1. SHAREHOLDER IDENTIFICATION

Article 3a	Article 3a	Article 3a	Article 3a	
		Identification of shareholders		
Identification of shareholders 1. Member States shall ensure that intermediaries offer to companies the possibility to have their shareholders identified.	Identification of shareholders 1. Member States shall ensure that intermediaries offer to companies the possibility to have the right to identify their shareholders identified.	1. Member States shall ensure that companies have the right to identify their shareholders, taking account of existing national systems.	Identification of shareholders 1. Member States shall ensure that companies have the right to identify their shareholders.	Justification It is important to ensure that intermediaries cannot shield themselves with national privacy laws or existing national systems to avoid provision of shareholder information data to companies.
	Member States may provide that companies having registered office on their territory can only request identification with respect to shareholders holding more than 0.5% of shares or voting rights.		(deleted)	Justification The threshold would preserve the opacity of shareholdings, would not achieve shareholder identification and companies would be prevented from dialogue and engagement with their shareholders.
				a) An operational impediment to thresholds would occur in

some markets, given the
existence of omnibus or
nominee accounts.
In those situations, even if
go up the chain, there is no
possibility for an issuer to s
whether the holding of the
nominee corresponds to se
shareholders with small
amounts, or to one shareho
that acquired a larger amo
of shares (e.g. if ABC Nomi
holds x%, the issuer would
know whether behind the
nominee there is one
shareholder or many
shareholders). Moreover,
end investor holds the share
a company via several acco
in different financial
institutions, the aggregate
position will not be visible
(unless the issuer perform
shareholder identification
exercise down to the level
the end beneficial owner).
b) If the goal is to allow
companies and sharehold
communicate better, then
opportunity for communic
should be open to all
shareholders equally.
Some of the biggest Europ

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Euro	nean	ISSU	ers
	P C		

2. Member States shall ensure that, on the request of the company, the intermediary	2. Member States shall ensure that, on the request of the company, the intermediary	2. Member States shall ensure that, on the request of the company, the intermediary communicates	2. Member States shall ensure that, on the request of the company or of a third party	listed companies have hundreds of thousands or even millions of widely dispersed shareholders, of which a very small number hold positions of more than 0,1%, and an even smaller number over 0,5%. For example, one of the large German blue-chip companies in the DAX30 currently has nearly 200 000 shareholders in its register. If you set a threshold at 0,1% only between 30-50 shareholders would be identified, if at 0,5% not even 10 shareholders would be identified.
communicates without undue	communicates or of a third	without undue delay to the	designated by the company, the	
delay to the company <i>the name</i>	party designated by the	company <i>the information</i>	intermediaries communicate	
and contact details of the	company, the intermediaries	regarding shareholder identity.	without delay to the company	
shareholders and, where the	communicate without undue		the information regarding	
shareholders are legal persons,	delay to the company the name and contact details of the		shareholder identity.	
their unique identifier where available. Where there is more	shareholders and, where the			
than one intermediary in a	shareholders are legal persons,			
holding chain, the request of	their unique identifier where			
the company and the identity	available. Where there is more			
and contact details of the	than one intermediary in a			
shareholders shall be	holding chain, the request of			
transmitted between	the company and the			
intermediaries without undue	information regarding			

delay.	shareholder identity and			
	shareholders shall be			
	transmitted between			
	intermediaries without undue			
	<mark>delay. <u>.</u></mark>			
	Where there is more than one	Where there is more than one	Where there is more than one	<u>Justification</u>
	intermediary in a holding chain,	intermediary in a holding chain, the	intermediary in a holding chain,	The best model is to create a
	Member States shall ensure	request of the company shall be	the request of the company	legislative system whereby
	that the company is able to	transmitted between	shall be transmitted between	shareholder identification can
	obtain information regarding	intermediaries without undue	intermediaries without undue	be provided under different
	shareholder identity from any	delay. The intermediary having the	delay. The intermediary having	models from different service
	intermediary in the chain at	information regarding shareholder	the information regarding	providers, not only a model
	least through one of the	identity shall transmit it directly to	shareholder identity shall	where it goes down and up the
	following ways:	the company.	transmit it directly to the	intermediary chain. Obtaining
	(a) the request of the company,		company.	information via the chain of
	or of a third party designated			intermediaries, given the
	by the company, is transmitted			complexities of cross-border
	between intermediaries			chains, can take up to 8 weeks,
	without delay. The information			which in the event of takeovers
	regarding shareholder identity			or other unforeseen events in
	is transmitted to the company			capital markets, may mean that
	or to a third party designated			the information risks being
	by the company without delay			inaccurate or out of date by the
	by the intermediary who holds			time it is obtained. It is
	the requested information.			therefore essential to allow
				issuers the maximum choice of
				method, instead of creating
				monopolies. Allowing choice
				and competition in the market
				would also ensure fair prices
				through market forces.
	Member States may also	Member States may provide that	Member States may provide	Justification
	provide that the central	central security depositories	that central security	No monopoly for collection of

securities depository of service provider is in classifications.	arge of responsible for collecting the information regarding shareholder	depositories (CSDs) are amongst the intermediaries to be responsible for collecting the	shareholder identification data desirable We acknowledge that in some
regarding shareholder including from the intermediaries in the hochain;	directly to the company.	information regarding shareholder identity and for providing it directly to the company.	countries they provide shareholder identification services to companies (e.g. Scandinavian countries). However, we want to make sure
			that no monopoly for the collection of shareholder identification data is created,
			and that various service providers can freely compete among themselves. Companies
			should thus have the right to choose their service provider to conduct investigations into
			shareholder identification, including competitors for issuer services such as independent registrars or custodian banks.
			See our position for more detailed explanations ¹
(b) at the request of the company, or of a third designated by the company.	party pany,	(deleted)	Justification The best model is to create a legislative system whereby shareholder identification can
communicates to the commun	ls of the		be provided under different models from different service providers, not only a model where it goes down and up the

¹ http://www.europeanissuers.eu/_mdb/position/281_20141104_EI_position_SH_ID__communication_final_v3.pdf EuropeanIssuers Registration number with the European Commission and Parliament 20935778703-23

3. Shareholders shall be duly informed by their intermediary that **their name and contact** details may be transmitted for **the purpose of identification** in accordance with this article. This information may only be used for the purpose of facilitation of the exercise of the rights of the shareholder. The company and the intermediary shall ensure that natural persons are able to rectify or erase any incomplete or inaccurate data and shall not conserve the information relating to the shareholder for longer than 24 months after receiving it.

3. Shareholders shall be duly informed by their intermediary that their name and contact details may be transmitted for the purpose of identification in accordance with this article. This information may only be used for the purpose of facilitation of the exercise of the rights of the shareholder. The company and the intermediary shall ensure that natural persons are able to rectify or erase any incomplete or inaccurate data and shall not conserve the information relating to the shareholder for longer than 24 months after receiving it. Without prejudice to paragraph 3a of this Article and to any longer storage period laid down by EU sectorial legislation, Member States shall ensure that the companies and the intermediaries do not store the information regarding shareholder identity transmitted to them in accordance with this Article for longer than necessary and, in any event, for longer than two

3. Shareholders shall be duly informed by their intermediary that information regarding their identity may be processed in accordance with this article and, where applicable, that the information has actually been forwarded to the company. This information may only be used for the purpose of facilitation of the exercise of the rights of the shareholder, of engagement and dialogue between the company and the shareholder on companyrelated matters. Companies shall in any case be allowed to give third parties an overview of the shareholding structure of the company by disclosing the different shareholder categories. The company and the intermediary shall ensure that natural and legal persons are able to rectify or erase any incomplete or inaccurate data. Member States shall ensure that the companies and the intermediaries do not store the information regarding shareholder identity transmitted to them in accordance with this Article for longer than necessary and, in any event, for longer than 24 months

3. Shareholders shall be duly informed by their intermediary that information regarding their identity may be processed in accordance with this article and, where applicable, that the information has actually been forwarded to the company. This information may only be used for the purpose of facilitation of the exercise of the rights of the shareholder, of engagement and dialogue between the company and the shareholder on company-related matters. Companies shall in any case be allowed to give third parties an overview of the shareholding structure of the company by disclosing the different **shareholder categories.** The company and the intermediary shall ensure that natural and *legal* persons are able to rectify or erase any incomplete or inaccurate data. *Member States* shall ensure that the companies and the intermediaries do not store the information regarding shareholder identity transmitted to them in accordance with this Article for

years after the company or the	after the company or the	longer than necessary and, in
intermediary has learnt that	intermediaries have learnt that	any event, for longer than 24
the person concerned has	the person concerned has ceased	months after <i>the company or</i>
ceased to be a shareholder.	to be a shareholder.	the intermediaries have learnt
		that the person concerned has
		ceased to be a shareholder.
3a. Information regarding		Deleted
shareholder identity shall be		
processed under this Article for		
the purpose of enabling the		
company to identify its		
shareholders in order to		
directly communicate with		
them with the view to further		
facilitating the exercise of		
shareholders rights and of the		
engagement with the		
company. Member States may		
allow further processing of		
such information regarding		
shareholder identity for other		
purposes than this initial		
purpose provided that this		
information is not further		
processed in a way		
incompatible with this initial		
purpose or that the further		
processing has a legal basis at		
least in one of the grounds		
referred to in Article 7 of		
Directive 95/46/EC.		
Member States shall ensure		Deleted
that the requirements laid		

4. Member States shall ensure that an intermediary that reports the name and contact details of a shareholder is not considered in breach of any restriction on disclosure of information imposed by contract or by any legislative, regulatory or administrative provision.	down by EU law regarding the protection of personal data are complied with. 3b. Member States shall ensure that shareholders are duly informed by their intermediary that the information regarding their identity may be processed in accordance with this Article. If Member States allow further processing for other purposes than the initial purpose, in accordance with paragraph 3a of this Article, they shall ensure that shareholders are duly informed on those other purposes. 4. Member States shall ensure that an intermediary that reports the name and contact details of ainformation regarding shareholder identity in accordance with the rules laid down in this Article is not considered in breach of any restriction on disclosure of information imposed by contract or by any legislative, regulatory or administrative	4. Member States shall ensure that an intermediary that reports to the company the information regarding shareholder identity in accordance with paragraph 2 is not considered in breach of any restriction on disclosure of information imposed by contract or by any legislative, regulatory or administrative provision.	4. Member States shall ensure that an intermediary that reports to the company the information regarding shareholder identity in accordance with paragraph 2 is not considered in breach of any restriction on disclosure of information imposed by contract or by any legislative, regulatory or administrative provision.	
	provision. 4a. Member States shall communicate to ESMA whether or not they have provided that identification can only be		(deleted)	Justification We oppose the threshold for the reasons elaborated on above.

	than 0,5% of the shares or		
	voting rights in accordance		
	with paragraph 1 of this Article		
	by [the date of transposition].		
	ESMA shall publish this		
	information on its website.		
5. The Commission shall be	5. To ensure uniform	5. To ensure uniform application	5. <u>To ensure uniform</u>
empowered to adopt	application of this Article the	of this Article, the Commission	application of this Article the
implementing acts to specify	Commission shall be	shall be empowered to adopt	Commission shall be
the requirements to transmit	empowered to adopt	delegated acts in accordance with	empowered to adopt
the information laid down in	implementing acts to specify	Article 14a to specify the minimum	implementing acts to specify the
paragraphs 2 and 3 including as	the minimum requirements to	requirements to transmit the	minimum requirements to
regards the information to be	transmit the information laid	information laid down in	transmit the information laid
transmitted, the format of the	down in paragraphs 2 and 3	paragraphs 2 and 3 as regards the	down in paragraphs 2 and 3
request and the transmission	including as regards the format	format of the information to be	including as regards the format
and the deadlines to be	<u>of</u> information to be	transmitted, the format of the	of information to be
complied with. <i>Those</i>	transmitted, the format of the	request, including the secure	transmitted, the format of the
implementing acts shall be	request and the transmission	formats to be used, and the	request and the transmission
adopted in accordance with the	and the deadlines to be	deadlines to be complied with.	and the deadlines to be
examination procedure	complied with. Those		complied with. Those
referred to in Article 14a (2).	implementing acts shall be		implementing acts shall be
	adopted in accordance with the		adopted in accordance with the
	examination procedure referred		examination procedure referred
	to in Article 14a (2).		to in Article 14a (2).
Article 3b	Article 3b	Article 3b	Article 3b
Transmission of information	Transmission of information	Transmission of information	Transmission of information
1. Member States shall ensure	1. Member States shall ensure	1. Member States shall ensure that	1. Member States shall ensure
that if a company <i>chooses</i> not	that if a company chooses is not	if a company <i>does</i> not directly	that if a company does not
to directly communicate with its	<u>able</u> to directly communicate	communicate with its	communicate directly with its
shareholders, the information	directly with its shareholders,	shareholders, the information	shareholders, the

requested with respect to shareholders holding more

related to their shares shall be transmitted to them or, in accordance with the instructions given by the shareholder, to a third party, by the intermediary without undue delay in all of the following cases:	the information related intermediaries transmit without delay from the company to their shares shall be transmitted to them the shareholders or, in accordance with the instructions given by the shareholdershareholders, to a third party, by the intermediary without undue delay in all of the following cases the information which:	related to their shares shall be made available via the company's website and transmitted to them or, in accordance with the instructions given by the shareholder, to a third party, by the intermediary without undue delay in all of the following cases:	intermediaries transmit without delay from the company to the shareholders or, in accordance with the instructions given by the shareholders, to a third party, the information which:	
(a) the information is necessary	(a) the information company is	(a) the information is necessary to	(a) the company is required to	
to exercise a right of the shareholder flowing from its	necessary required to exercise a right of provide to the	exercise a right of the shareholder flowing from its shares;	provide to the shareholder, and;	
shares;	shareholder-flowing from its	me mag me m de enerce,		
	shares, and;			
	(aa) is necessary to exercise		(aa) is necessary to exercise	
	rights of the shareholder		rights of the shareholder	
(b) the information is directed	flowing from its shares, and; (b) the information is directed	(b) the information is directed to all	flowing from its shares, and; (b) is directed to all	
to all shareholders in shares of	to all shareholders in shares of	shareholders in shares of that class.	shareholders in shares of that	
that class.	that class.	shareholders in shares of that class.	class.	
2. Member States shall require	2. Member States shall require	2. Member States shall require	2. Member States shall require	
companies to provide and	companies to provide and	companies to provide and deliver	companies to provide and	
deliver the information to the	deliver to intermediaries the	the information to the	deliver to intermediaries the	
intermediary related to the	information to the intermediary	intermediary related to the	information referred to in	
exercise of rights flowing from	relatedreferred to the exercise	exercise of rights flowing from	paragraph 1 in a standardised	
shares in accordance with	of rights flowing from shares in	shares in accordance with	and timely manner.	
paragraph 1 in a standardised	accordance within paragraph 1	paragraph 1 in a standardised and		
and timely manner.	in a standardised and timely manner.	timely manner.		
3. Member States shall oblige	3. Member States shall oblige	3. Member States shall oblige the	3. Member States shall oblige	
the intermediary to transmit to	the intermediary intermediaries	intermediary to transmit to the	intermediaries to transmit	

the company, in accordance with the instructions received from the shareholders, without undue delay the information received from the shareholders related to the exercise of the rights flowing from their shares.

4. Where there is more than one intermediary in a holding chain, information referred to in paragraphs 1 and 3 shall be transmitted between intermediaries without undue delay.

5. The Commission shall be empowered to adopt implementing acts to specify the requirements to transmit information laid down in paragraphs 1 to 4 including as regards the content to be transmitted, the deadlines to be complied with and the types

and format of information to be

transmitted. *Those*

to transmit without delay to the company, in accordance with the instructions received from the shareholders, without undue delay the information received from the shareholders relatedwhich is necessary to the exercise of the rights flowing from their shares. 4. Where there is more than one intermediary in a holding chain, information referred to in paragraphs 1 and 3 shall be transmitted between intermediaries without undue delay.delay, unless the information can be directly transmitted by the intermediary to the company or to the shareholder or, in accordance with the instructions given by the shareholder, to a third party.

5. To ensure uniform

Commission shall be

empowered to adopt

application of this Article the

implementing acts to specify

the **minimum** requirements to

transmit information laid down

in paragraphs 1 to 4 including as

transmitted, the deadlines to be

complied with and the types

regards the content to be

- company, in accordance with the instructions received from the shareholders, without undue delay the information received from the shareholders related to the exercise of the rights flowing from their shares.
- 4. Where there is more than one intermediary in a holding chain, information referred to in paragraphs 1 and 3 shall be transmitted between intermediaries without undue delay.

5. To ensure uniform application of this Article, the Commission shall be empowered to adopt delegated acts, in accordance with Article 14a, to specify the minimum requirements to transmit information laid down in paragraphs 1 to 4 as regards the content to be transmitted, the deadlines to be complied with and the types and format of

- without delay to the company, in accordance with the instructions received from the shareholders the information received from the shareholders which is necessary to exercise rights flowing from their shares.
- 4. Where there is more than one intermediary in a holding chain, information referred to in paragraphs 1 and 3 shall be transmitted between intermediaries without delay,unless the information can be directly transmitted by the intermediary to the company or to the shareholder or, in accordance with the instructions given by the shareholder, to a third party.
- 5. To ensure uniform application of this Article the Commission shall be empowered to adopt implementing acts to specify the minimum requirements to transmit information laid down in paragraphs 1 to 4 as regards the **content to be transmitted**₇ types and format of information to be transmitted_and the deadlines to be complied with.

implementing acts shall be adopted in accordance with the examination procedure referred to in Article 14a (2).	and format of information to be transmitted and the deadlines to be complied with. Those implementing acts shall be adopted in accordance with the examination procedure referred to in Article 14a (2).	information to be transmitted, including the secure formats to be used.	Those implementing acts shall be adopted in accordance with the examination procedure referred to in Article 14a (2).	
Article 3c Facilitation of the exercise of shareholder rights	Article 3c Facilitation of the exercise of shareholder rights	Article 3c Facilitation of the exercise of shareholder rights	Article 3c Facilitation of the exercise of shareholder rights	
1. Member States shall ensure that the <i>intermediary facilitates</i> the exercise of the rights <i>by the shareholder,</i> including the right to participate and vote in general meetings. Such facilitation shall comprise at least <i>either</i> of the following:	1. Member States shall ensure that the intermediary facilitates intermediaries facilitate the exercise of the rights by the shareholder, including the right to participate and vote in general meetings. Such facilitation shall comprise at least either of the following:	1. Member States shall ensure that the <i>intermediaries facilitate</i> the exercise of the <i>shareholder</i> rights by the shareholder, including the right to participate and vote in general meetings. Such facilitation shall comprise at least <i>one</i> of the following:	1. Member States shall ensure that the intermediaries facilitate the exercise of the shareholder rights by both the shareholder under national law and by the end investor, including the right to participate and vote in general meetings. Such facilitation shall comprise the following:	Justification In some national company laws, the shareholder on the register is an intermediary rather than the end investor. We wish to ensure that the end investors are able to exercise their rights over the intermediaries, as well as towards the company.
(a) the intermediary makes the necessary arrangements for the shareholder or a third person nominated by the shareholder to be able to exercise themselves the rights;	(a) the intermediary makes the necessary arrangements for the shareholder or a third person party nominated by the shareholder to be able to exercise themselves the rights;	(a) the intermediary makes the necessary arrangements for the shareholder or a third person party nominated by the shareholder to be able to exercise themselves the rights;	(a) the intermediary makes the necessary arrangements for the shareholder or a third party nominated by the end investor to be able to exercise themselves the rights;	
(b) the intermediary exercises the rights flowing from the shares upon the explicit	(b) the intermediary exercises the rights flowing from the shares upon the explicit	(b) the intermediary exercises the rights flowing from the shares upon the explicit authorisation and	(b) the intermediary exercises the rights flowing from the	

authorisation and instruction of the shareholder and for his benefit. 2. Member States shall ensure	authorisation and instruction of the shareholder and for his benefit. 2. Member States shall ensure	instruction of the shareholder and for his benefit. 2. Member States shall ensure that	shares upon the explicit authorisation and instruction of the <u>end investor</u> and for his benefit" (c) at the request of the issuer, the intermediary shall forward the data of the end investor and, if their client is not the end investor, the data of their client(s) to the issuer."	Justification
that companies confirm the votes cast in general meetings by or on behalf of shareholders. In case the intermediary casts the vote, it shall transmit the voting confirmation to the shareholder. Where there is more than one intermediary in the holding chain the confirmation shall be transmitted between intermediaries without undue delay.	that companies confirm thewhen votes are cast in general meetings by or on behalf of shareholders. In case the intermediary casts the vote, it shall transmit the voting electronically an electronic confirmation of receipt of the votes is sent to the shareholder. Where there is more than one intermediary in the holding chain the confirmation shall be transmitted between intermediaries without undue delay person that casts the vote.	companies publicly disclose, via their website, the minutes of the general meetings and the results of votes. Member States shall ensure that companies confirm the votes cast in general meetings by or on behalf of shareholders, when they are cast by electronic means. In case the intermediary casts the vote, it shall transmit the voting confirmation to the shareholder. Where there is more than one intermediary in the holding chain the confirmation shall be transmitted between intermediaries without undue delay.		No consensus amongst our members re publication of minutes. Although there is consensus that only votes cast electronically may be confirmed on the request of the shareholder. For practical reasons, the confirmation of vote can only be made when the vote is cast electronically and upon request since there is no system in place in all the countries that could manage a mandatory confirmation process.
	Member States shall ensure that after the general meeting the shareholder or a third party nominated by the shareholder		(deleted)	

	can obtain, at least upon			
	request, a confirmation that			
	their votes have been validly			
	recorded and counted by the			
	company, unless this			
	information is already available			
	to them. Member States may			
	define the time-period which			
	shall not be longer than 3			
	months within which the			
	shareholder can request such			
	confirmation.			
	In case the intermediary		In case the intermediary	
	receives the confirmation		receives the confirmation	
	referred to in the first or		referred to in the first or second	
	second subparagraph, it shall		subparagraph, it shall transmit it	
	transmit it without delay to the		without delay to the	
	shareholder or a third party		shareholder or a third party	
	nominated by the shareholder.		nominated by the shareholder.	
	Where there is more than one		Where there is more than one	
	intermediary in the holding		intermediary in the holding	
	chain the confirmation shall be		chain the confirmation shall be	
	transmitted between		transmitted between	
	intermediaries without delay,		intermediaries without_delay,	
	unless the information can be		unless the information can be	
	directly transmitted to the		directly transmitted to the	
	shareholder or a third party		shareholder or a third party	
	nominated by the shareholder.		nominated by the shareholder.	
3. The Commission shall be	3. <u>To ensure uniform</u>	3. To ensure uniform application	(delete: "the format for the	
empowered to adopt	application of this Article, the	of this Article, the Commission	transmission of the confirmation	
implementing acts to specify	Commission shall be	shall be empowered to adopt	that the votes have been validly	
the requirements to facilitate	empowered to adopt	delegated acts, in accordance with	recorded and counted through	
the exercise of shareholder	implementing acts to specify	Article 14a, to specify the	the chain of intermediaries")	
rights laid down in paragraphs 1	the minimum requirements to	<i>minimum</i> requirements to		

and 2 of this Article *including* as regards the *type* and content of the facilitation, the form of the voting confirmation and the deadlines to be complied with. Those implementing acts shall be adopted in accordance with the examination procedure referred to in Article 14a(2).

facilitate the exercise of shareholder rights laid down in paragraphs 1 and 2 of this Article including as regards the type and contenttypes of the facilitation, the formformat of the voting**electronic** confirmation of receipt of the votes, the format for the transmission of the confirmation that the votes have been validly recorded and counted through the chain of intermediaries and the deadlines to be complied with. Those implementing acts shall be adopted in accordance with the examination procedure referred to in Article 14a(2).

facilitate the exercise of shareholder rights laid down in paragraphs 1 and 2 of this Article as regards the *types* of the facilitation, the form of the voting confirmation and the deadlines to be complied with.

Article 3d **Transparency on costs**

1. Member States *shall* allow intermediaries to charge *prices or fees for* the service to be provided under this chapter. Intermediaries shall publicly disclose prices, fees and any other charges separately for each service referred to in this chapter.

Article 3d

Non-discrimination,
proportionality and
transparency on costs

1. Member States shall allowrequire intermediaries to charge prices or fees for the service to be provided under this chapter. Intermediaries shall publicly disclose prices, fees and any other charges that may be levied for services provided under this chapter separately for each service

Article 3d Transparency on costs

1. Member States *may* allow intermediaries to charge *the costs of* the service to be provided *by the companies* under this chapter. Intermediaries shall publicly disclose prices, fees and any other charges separately for each service referred to in this chapter.

Article 3d Non-discrimination, proportionality and transparency on costs

1. Member States shall require intermediaries to publicly disclose prices, fees and any other charges that may be levied for services provided under this chapter separately for each service.

	referred to in this chapter			
		2. Where intermediaries are	deleted	
		permitted to charge costs in		
		accordance with paragraph 1,		
		Member States shall ensure that		
		intermediaries publicly disclose,		
		separately for each service, the		
		costs for the services referred to in		
		this chapter.		
2. Member States shall ensure	2. Member States shall ensure	Member States shall ensure that	Member States shall ensure that	Justification
that any <i>charges</i> that may be	that any charges that may be	any <i>costs</i> that may be levied by an	any costs that may be levied by	Fees charged by intermediaries
levied by an intermediary on	levied by an intermediary on	intermediary on shareholders,	an intermediary on	should be reasonable,
shareholders, companies and	shareholders, companies and	companies and other	shareholders, companies and	proportionate and non-
other intermediaries shall be	other intermediaries shall be	intermediaries shall be non-	other intermediaries shall be	discriminatory.
non-discriminatory <i>and</i>	non-discriminatory and	discriminatory, <i>reasonable</i> and	non-discriminatory, reasonable	discriminatory.
<i>proportional</i> . Any differences in	proportional. Any differences in	proportionate . Any differences in	and proportionate. Any	
the charges levied between	the charges levied between	the charges levied between	differences in the <i>costs le</i> vied	
domestic and cross-border	domestic and cross-border	domestic and cross-border exercise	between domestic and cross-	
exercise of rights shall be duly	exercise of rights shall be duly	of rights shall only be permitted	border exercise of rights shall	
justified.	justified proportional and non-	where duly justified and shall	only be permitted where duly	
,	discriminatory.	reflect the variation in actual costs	justified and shall reflect the	
		incurred for delivering the	variation in actual costs incurred	
		services.	for delivering the services.	
	3. Member States may provide		3. Member States may provide	<u>Justification</u>
	that intermediaries are not		that intermediaries are not	Otherwise intermediaries would
	allowed to charge fees for the		allowed to charge fees for the	be free to charge for meeting
	services provided under this		services provided under this	their obligations under this
	<mark>chapter.</mark>		chapter.	chapter, and might put such
				charges at such a level as to
				discourage companies from
				communicating with their
				shareholders. Member States
				should have discretion over this

				issue.
Article 3e	Article 3e	Article 3e	Article 3e	
Third country intermediaries	Third country intermediaries	Third country intermediaries	Third country intermediaries	
A third country intermediary	A third country intermediary	A third country intermediary who	This Chapter also applies to	<u>Justification</u>
who has established a branch in	who has established a branch in	has established a branch in the	intermediaries which have their	Provisions should also apply to
the Union shall be subject to	the Union shall be subject to	Union shall be subject to this	registered office or head office	third country intermediaries
this chapter."	this chapter." This Chapter also	chapter."	outside the Union in so far they	
	applies to intermediaries which		provide services with respect to	
	have their registered office or		shares of companies which have	
	head office outside the Union		their registered office in a	
	in so far they provide services with respect to shares of		Member State and whose shares are admitted to trading	
	companies which have their		on a regulated market situated	
	registered office in a Member		or operating within a Member	
	State and whose shares are		State.	
	admitted to trading on a		State.	
	regulated market situated or			
	operating within a Member			
	State.			
	·	1	ı	
	3. REMUNERATION POLIC	Y & REMUNERATION REPORT		
"Article 9a	"Article 9a	"Article 9a		
Right to vote on the	Right to vote on the	Right to vote on the remuneration		
remuneration policy	remuneration policy	policy		
1. Member States shall ensure	1. Member States shall ensure	1. Member States shall ensure that	1. Member States shall ensure	
that shareholders have the	that companies establish a	companies establish a	that companies establish a	
right to vote on the	remuneration policy as regards	remuneration policy as regards	remuneration policy as regards	
remuneration policy as regards	directors and that the general	directors and submit it to a	directors and that the general	
directors. Companies shall only	meeting of shareholders	binding vote of the general	meeting of shareholders has the	
pay remuneration to their	have has the right to vote on the	meeting of shareholders.	right to vote on the	
directors in accordance with a	remuneration policy as regards	Companies shall only pay	remuneration policy-	
remuneration policy that has	directors. Companies shall only	remuneration to their directors in		

been *approved by* shareholders. The policy shall be submitted for approval by the *shareholders* at least every three years.

Companies may, in case of recruitment of new board members, decide to pay remuneration to an individual director outside the approved policy, where the remuneration package of the individual director has received prior approval by shareholders on the basis of information on the matters referred to in paragraph 3. The remuneration may be awarded provisionally pending approval by the shareholders.

pay remuneration to their directors in accordance with a remuneration policy that has been approved by shareholders. The policy shall be submitted for approval by the shareholders at least every three years.

Companies shall only pay remuneration to their directors in accordance with that remuneration policy. Companies Member States may, in case of recruitment of new board members, decide to pay provide that the remuneration to an individual director outside the approved policy, where may foresee exceptional circumstances in which the remuneration package of paid to individual directors may be not in accordance with the individual director has received prior approval by shareholders on the basis of information on the matters referred to in paragraph 3.rules laid down in the remuneration may be awarded provisionally pending approval by the shareholderspolicy applicable

accordance with a remuneration policy that has been voted on at the general meeting of shareholders. Any change to the policy shall be voted on at the general meeting of shareholders and the policy shall be submitted in any case for approval by the general meeting at least every three years.

However, Member States may provide that the votes by the general meeting on the remuneration policy are advisory. In cases where no remuneration policy has been implemented previously and shareholders reject the draft policy submitted to them, the company may, while reworking the draft and for a period of no longer than one year before the draft is adopted, pay remuneration to its directors in accordance with existing practices.

Companies shall only pay remuneration to their directors in accordance with that remuneration policy. Member States may provide that the remuneration may foresee exceptional circumstances in which the remuneration paid to individual directors may be not in accordance with rules laid down in the remuneration policy applicable to all other directors. In cases where no remuneration policy has been implemented previously and shareholders reject the draft policy submitted to them, the company may, while reworking the draft and for a period of no longer than one year before the draft is adopted, pay remuneration to its directors in accordance with existing practices

to all other directors.			
However Member States may provide that the vote by the general meeting. However Member States may provide that the vote by the general meeting. However Member States may provide that the vote by the general meeting. However Member States may provide that the vote by the general meeting on the remuneration policy is advisory, provided that where the general meeting votes against the remuneration policy, a revised policy is submitted to a vote at the next general meeting.	In cases where there is an existing remuneration policy and shareholders reject a draft policy submitted to them in line with the first subparagraph, the company may, while reworking the draft and for a period of no longer than one year until the draft is adopted, pay remuneration to its directors in accordance with the existing policy.	Member States shall ensure that the vote by the general meeting on the remuneration policy is binding. A remuneration policy shall continue to apply until a new one is approved by the next general meeting. In cases where there is an existing remuneration policy and shareholders reject a draft policy submitted to them in line with the first subparagraph, the company may, while reworking the draft and for a period of no longer than one year until the draft is adopted, pay remuneration to its directors in accordance with the existing policy by the general meeting. However Member States may provide that the vote by the general meeting on the remuneration policy is advisory.	Justification We welcome the positions of the Parliament and the Council, which foresee that Member States can choose between a binding and an advisory vote on the remuneration policy. However, we are concerned that companies would need to organise two votes: one on the remuneration policy and one on the remuneration report. It would be preferable to allow Member States to decide

				whether there should be two
				votes or only one of the two.
	Member States shall ensure		Member States shall ensure that	
	that companies submit the		companies submit the	
	remuneration policy to a vote		remuneration policy to a vote	
	by the general meeting at		by the general meeting at every	
	every material change and in		material change and in any case	
	any case at least every five		at least every five years.	
	<mark>years.</mark>			
2. Member States shall ensure	Member States shall	2. The policy <i>shall be</i> clear,	(deleted)	
that the policy <i>is</i> clear,	ensure that the policy is clear,	understandable, in line with the		
understandable, in line with the	understandable, in line with the	business strategy, objectives,		
business strategy, objectives,	business strategy, objectives,	values and long-term interests of		
values and long-term interests	values and long-term interests	the company and <i>shall incorporate</i>		
of the company and <i>that it</i>	of the company and that it	measures to avoid conflicts of		
<i>incorporates</i> measures to avoid	incorporates measures to avoid	interest.		
conflicts of interest.	conflicts of interest.			
3. The policy shall explain how it	3. The policy shall explain how it	3. The policy shall explain how it	3. The policy shall explain how it	
contributes to the long-term	contributes to the business	contributes to the long-term	contributes to the business	
interests and sustainability of	strategy, long-term interests	interests and sustainability of the	strategy, long-term interests	
the company. It shall set clear	and sustainability of the	company. It shall set clear criteria	and sustainability of the	
criteria for the award of fixed	company. It shall setbe clear	for the award of fixed and variable	company. It shall be clear and	
and variable remuneration,	criteria forand understandable	remuneration, including all	understandable and describe	
including all benefits in	and describe the	bonuses and all benefits in	the different components of	
whatever form.	awarddifferent components of	whatever form.	fixed and variable	
	fixed and variable		remuneration, including all	
	remuneration, including all		benefits in whatever form,	
	benefits in whatever form,		which can be awarded to	
	which can be awarded to		directors.	
	<u>directors</u> .			
	Member States may provide		(deleted)	
	that the policy indicates the			
	maximum amount of			
	remuneration that can be			

	<u>awarded</u> .			
The policy shall indicate the	The policy shall indicate the	The policy shall indicate the	The policy shall indicate the	<u>Justification</u>
maximum amounts of total	maximum amounts of total	appropriate relative proportion of	relative proportion of the	Flexibility when rewarding a
remuneration that can be	remuneration tha t can be	the different components of fixed	different components of fixed	director is a key element: the
<mark>awarded,</mark> and the	awarded, and the	and variable remuneration. It shall	and variable remuneration.	reference to a maximum
corresponding relative	corresponding relative	explain how the pay and		amount of remuneration must
proportion of the different	proportion of the different	employment conditions of	The policy shall explain how the	be avoided, as it would interfere
components of fixed and	components of fixed and	employees of the company were	pay and employment conditions	with the negotiation of the
variable remuneration. It shall	variable remuneration. It The	taken into account when setting	of employees of the company	remuneration.
explain how the pay and	policy shall explain how the pay	the policy or directors'	were taken into account when	
employment conditions of	and employment conditions of	remuneration.	setting the policy or directors'	As provided by the Parliament
employees of the company	employees of the company		remuneration.	and the Council, the pay ratio
were taken into account when	were taken into account when			should be removed from the
setting the policy or directors'	setting the policy or directors'			text as this information could be
remuneration by explaining the	remuneration by explaining the			misleading specifically in the
ratio between the average	ratio between the average			case of multinational
remuneration of directors and	remuneration of directors and			companies, when employees
the average remuneration of	the average remuneration of			are mostly located in countries
full time employees of the	full time employees of the			with different costs of living.
company other than directors	company other than directors			
and why this ratio is considered	and why this ratio is considered			
appropriate. The policy may	appropriate. The policy may			
exceptionally be without a	exceptionally be without a ratio			
ratio in case of exceptional	in case of exceptional			
circumstances. In that case, it	circumstances. In that case, it			
shall explain why there is no	shall explain why there is no			
ratio and which measures with	ratio and which measures with			
the same effect have been	the same effect have been			
<mark>taken.</mark>	<mark>taken.<u>.</u></mark>			
For variable remuneration, the	For Where applicable the policy	For variable remuneration, the	Where applicable the policy	
policy shall indicate the financial	shall set clear criteria for the	policy shall indicate the financial	shall set clear criteria for the	
and non-financial performance	award of the variable	and non-financial performance	award of the variable	
criteria to be used and explain	remuneration , the policy<u>.</u> It	criteria, <mark>including, where</mark>	remuneration. It shall indicate	
how they contribute to the	shall indicate the financial and	appropriate, consideration for	the financial and non-financial	

long-term interests and sustainability of the company, and the methods to be applied to determine to which extent the performance criteria have been fulfilled; it shall specify the deferral periods, vesting periods for share-based remuneration and retention of shares after vesting, and information on the possibility of the company to reclaim variable remuneration.	non-financial performance criteria to be used and explain how they contribute to the business strategy, long-term interests and sustainability of the company, and the methods to be applied to determine to which extent the performance criteria have been fulfilled; Where applicable it shall specify the deferral periods, vesting periods for share-based remuneration and retention of shares after vesting, and information on the deferral periods and on the possibility of the company to reclaim variable	to corporate social responsibility, to be used and explain how they contribute to the long-term interests and sustainability of the company, and the methods to be applied to determine to which extent the performance criteria have been fulfilled; it shall specify the deferral periods, vesting periods for share-based remuneration and retention of shares after vesting, and information on the possibility of the company to reclaim variable remuneration.	performance criteria to be used and explain how they contribute to the business strategy, longterm interests and sustainability of the company, and the methods to be applied to determine to which extent the performance criteria have been fulfilled. Where applicable it shall specify-vesting periods for share-based remuneration and retention of shares after vesting, and information on the deferral periods and on the possibility of the company to reclaim variable remuneration.	
	remuneration.	Member States shall ensure that the value of shares does not play a dominant role in the financial performance criteria. Member States shall ensure that share-based remuneration does not represent the most significant part of directors' variable	(deleted)	Flexibility when rewarding a director is a key element: the directive should not adopt prescriptive measures as regards the part of share-based remuneration in variable remuneration or for the choice of the financial criteria. Start-up companies in particular need to pay mostly in shares for their first years on the stock market. Flexibility when rewarding a director is a key element: the directive should not adopt prescriptive measures as

The policy shall indicate the main terms of the contracts of directors, including its duration and the applicable notice periods and payments linked to termination of contracts.	The policy shall indicate the main terms duration of the contracts of arrangements with directors, including its duration and the applicable notice periods, the main characteristics of supplementary pension or early retirement schemes and the terms of the termination and payments linked to termination of contracts.	remuneration. Member States may provide for exceptions to the provisions of this subparagraph under the condition that the remuneration policy includes a clear and reasoned explanation as to how such an exception contributes to the long-term interests and sustainability of the company. The policy shall indicate the main terms of the contracts of directors, including its duration and the applicable notice periods and terms of termination and payments linked to termination of contracts and the characteristics of supplementary pension or early retirement schemes. Where national law allows companies to have arrangements with directors without a contract, the policy shall in that case indicate the main terms of the arrangements with directors, including their duration and the applicable notice periods and terms of termination and payments linked to termination and the characteristics of supplementary pension or early retirement schemes. The policy shall specify the	The policy shall indicate the duration of the arrangements with directors—and the applicable notice periods, the main characteristics of supplementary pension or early retirement schemes and the terms of the termination and payments linked to termination.	regards the part of share-based remuneration in variable remuneration or for the choice of the financial criteria. Start-up companies in particular need to pay mostly in shares for their first years on the stock market.
		company's procedures for the determination of the	(ueicteu)	

The policy shall explain the decision-making process leading to its determination. Where the policy is revised, it shall include an explanation of all significant changes and how it takes into account the views of shareholders on the policy and report in the previous years.

4. Member States shall ensure that after approval by the shareholders the policy is made public without delay and available on the company's website at least as long as it is applicable.

The policy shall explain the decision-making process leading tofollowed for its determination, review and implementation, including, where applicable, the role of the committees concerned. Where the policy is revised, it shall include an explanation ofdescribe and explain all significant changes and how it takes into account the views of shareholders on the policy and report in the previous years. reports since the last vote on the remuneration policy by the general meeting of shareholders.

4. Member States shall ensure that after approval the vote on the remuneration policy by the shareholdersgeneral meeting the policy is made public published with the date and the results of the vote without delay and available is kept on the company's website at least as long as it is applicable.

remuneration of directors, including the role and functioning of the remuneration committee.

The policy shall explain the *specific* decision-making process leading to its determination. Where the policy is revised, it shall include an explanation of all significant changes and how it takes into account the *votes and* views of shareholders on the policy and report in *at least* the previous three consecutive years.

4. Member States shall ensure that after approval by the shareholders the policy is made public without delay and available, *free of charge*, on the company's website at least as long as it is applicable.

The policy shall explain the decision-making process followed for its determination, review and implementation, including, where applicable, the role of the committees concerned. Where the policy is revised, it shall describe and explain all significant changes and how it takes into account the views of shareholders on the policy and reports since the last vote on the remuneration policy by the general meeting of shareholders.

4. Member States shall ensure that after the vote on the remuneration policy by the general meeting the policy is published with the date and the results of the vote without delay and is kept on the company's website at least as long as it is applicable.

Article 9b	Article 9b	Article 9b	Article 9b
Information to be provided in	Information to be provided in	Information to be provided in the	Information to be provided in
the remuneration report and	the remuneration report and	remuneration report and right to	the remuneration report and
right to vote on the	right to vote on the	vote on the remuneration report	right to vote on the
remuneration report	remuneration report		remuneration report
1. Member States shall ensure	1. Member States shall ensure	1. Member States shall ensure that	1. Member States shall ensure
that the company draws up a	that the company draws up a	the company draws up a clear and	that the company draws up a
clear and understandable	clear and understandable	understandable remuneration	clear and understandable
remuneration report, providing	remuneration report, providing	report, providing a comprehensive	remuneration report, providing
a comprehensive overview of	a comprehensive overview of	overview of the remuneration,	a comprehensive overview of
the remuneration, including all	the remuneration, including all	including all benefits in whatever	the remuneration, including all
benefits in whatever form,	benefits in whatever form,	form, granted, in accordance with	benefits in whatever form,
granted to individual directors,	grantedawarded or due over	the remuneration policy referred	awarded or due over the last
including to newly recruited and	the last financial year to	to in Article 9a, to individual	financial year to individual
former directors, in the last	individual directors, including to	directors, including to newly	directors, including to newly
financial year. It shall, where	newly recruited and to former	recruited and former directors, in	recruited and to former
applicable, contain all of the	directors, in the last financial	the last financial year. It shall,	directors. Where applicable, the
following elements:	year. It shall,. Where applicable,	where applicable, contain all of the	remuneration report shall
	the remuneration report shall	following elements:	contain the following
	contain all of the following		information:
	elements information:		
(a) the total remuneration	(a) the total remuneration	(a) the total remuneration	a) the total remuneration
awarded or paid split out by	awarded or paid split out by	awarded, paid or due split out by	awarded, paid or due split out
component, the relative	component, the relative	component, the relative proportion	by component, the relative
proportion of fixed and variable	proportion of fixed and variable	of fixed and variable remuneration,	proportion of fixed and variable
remuneration, an explanation	remuneration, an explanation	an explanation how the total	remuneration, an explanation
how the total remuneration is	how the total remuneration is	remuneration is linked to long-	how the total remuneration is
linked to long-term	linked to long-term	term performance and information	linked to long-term
performance and information	performance complies with the	on how the <i>financial and non</i> -	performance and information
on how the performance	adopted remuneration policy	financial performance criteria	on how the financial and non-
criteria where applied;	and information on how theits	where applied;	financial performance criteria
	performance criteria where		where applied;
	applied;		

(b) the relative change of the
remuneration of directors over
the last three financial years, its
relation to the development of
the <i>value</i> of the company and
to change in the average
remuneration of <i>full time</i>
employees <i>of the company</i>
other than directors;

- (b) the relativeannual change of the remuneration of directors over at least the last three five financial years, its relation to the developmentevolution of the valueperformance of the company and to change inof the average remuneration of full time employees of the company other than directors;—during that period, presented together in a manner which permits comparison;
- (b) the relative change of the remuneration of *executive* directors over the last three financial years, its relation to the development of the general performance of the company and to change in the average remuneration of employees over the same period;
- (b) the relative change of the remuneration of executive directors over the last three financial years, its relation to the development of the general performance of the company and to change in the average remuneration of employees over the same period;

- (c) any remuneration received **by** directors of the company from any undertaking belonging to the same group;
- (d) the number of shares and share options granted or offered, and the main conditions for the exercise of the rights including the exercise price and date and any change thereof;
- (e) information on the use of the possibility to reclaim variable remuneration;
- (f) information on how the remuneration of directors was established, including on the

- (c) any remuneration received byawarded or due to directors of the company from any undertaking belonging to the same group as defined in point
- (11) of Article 2 of Directive 2013/34/EU;
- (d) the number of shares and share options granted or offered, and the main conditions for the exercise of the rights including the exercise price and date and any change thereof;
- (e) information on the use of the possibility to reclaim variable remuneration;
- (f) information on how the remuneration of directors was established, including on the

- (c) any remuneration received or due to directors of the company from any undertaking belonging to the same group;
- (d) the number of shares and share options granted or offered, and the main conditions for the exercise of the rights including the exercise price and date and any change thereof:
- (e) information on the use of the possibility to reclaim variable remuneration:
- (f) information on how the remuneration of directors was established, including on the role

- c) any remuneration received or due to directors of the company from any undertaking belonging to the same group as defined in point (11) of Article 2 of Directive 2013/34/EU;
- (d) the number of shares and share options granted or offered, and the main conditions for the exercise of the rights including the exercise price and date and any change thereof;
- e) if permitted under national law, information on the use of the possibility to reclaim variable remuneration; (deleted)

role of the remuneration	role of the remuneration	of the remuneration committee.		
committee.	committee.			
2. Member States shall ensure	2. Member States shall ensure	2. Member States shall ensure that	2. Member States shall ensure	
that the right to privacy of	that companies do not include	the right to privacy of natural	that the right to privacy of	
natural persons is protected in	<u>in</u> the right to	persons is protected in accordance	natural persons is protected in	
accordance with Directive	privacyremuneration report	with Directive 95/46/EC when	accordance with Directive	
95/46/EC when personal data of	special categories of natural	personal data of the director are	95/46/EC when personal data of	
the director are processed.	persons is personal data of	processed.	the director are processed.	
	individual directors which are			
	protected in accordance			
	withunder Article 8 of Directive			
	95/46/EC whenor personal data			
	ofwhich refer to the family			
	situation of an individual			
	director-are processed			
	2a. Without prejudice to		(deleted)	<u>Justification</u>
	paragraph 2b of this Article and			The provisions as regards
	to any longer period laid down			personal data are too detailed
	by EU sectorial legislation,			in the Council text. We do not
	Member States shall ensure			see the rationale for the
	that companies no longer make			provisions related to liability.
	publicly available the			,
	remuneration report or			
	personal data of directors			
	included in the remuneration			
	report in accordance with this			
	Article after 10 years from the			
	publication of the			
	remuneration report. Member			
	States shall ensure that at the			
	end of this period, and during			
	an additional period of 5 years,			
	companies disclose the			
	remuneration report or those			

data only to shareholders upon		
request.		
2b. Data regarding directors'	(deleted)	
remuneration included in the		
remuneration report shall be		
processed under this Article for		
the purposes of increasing		
transparency and directors'		
accountability and of further		
facilitating the exercise of		
shareholders' rights. Member		
States may allow further		
processing of such data for		
other purposes than this initial		
purpose provided that those		
data are not further processed		
in a way incompatible with this		
initial purpose or that the		
further processing has a legal		
basis at least in one of the		
grounds referred to in Article 7		
of Directive 95/46/EC.		
Member States shall ensure		
that the requirements laid		
down by EU law regarding the		
protection of personal data are		
complied with.		
2c. Member States shall ensure	2c. Member States shall ensure	
that directors are duly	that directors are duly informed	
informed by the company that	by the company that the	
the information regarding their	information regarding their	
remuneration may be	remuneration may be processed	
processed in accordance with	in accordance with this Article.	
this Article. If Member States	If Member States allow further	

	other purposes than the initial purpose, in accordance with		than the initial purpose, in accordance with paragraph 2b	
	paragraph 2b of this Article,		of this Article, they shall ensure	
	they shall ensure that directors		that directors are duly informed	
	are duly informed on those		on those other purposes.	
	other purposes.			
3. Member States shall ensure	3. Member States shall ensure	3. Member States shall ensure that	3. Member States shall ensure	<u>Justification</u>
that shareholders have the right	that shareholders have the	shareholders have the right to <i>hold</i>	that the annual general meeting	We welcome the positions of
to vote on the remuneration	annual general meeting has the	an advisory vote on the	has the right to hold an advisory	the Parliament and the Council,
report of the past financial year	right to hold an advisory vote	remuneration report of the past	vote on the remuneration	which foresee an advisory vote
during the annual general	on the remuneration report of	financial year during the annual	report of the past financial year.	on the remuneration report.
meeting. Where the	the past financial year-during	general meeting. Where the	The company shall explain in	However, we are concerned
shareholders vote against the	the annual general meeting.	shareholders vote against the	the next remuneration report	that companies would need to
remuneration report the	Where the shareholders vote	remuneration report the company	how, the vote by the general	organise two votes: one on the
company shall explain in the	against the remuneration	shall, where necessary, enter into	meeting has been taken into	remuneration policy and one on
next remuneration report	report. The company shall	a dialogue with the shareholders	account.	the remuneration report. It
whether or not and, if so, how,	explain in the next	in order to identify the reasons for		would be preferable to allow
the vote of the shareholders has	remuneration report whether	the rejection. The company shall		Member States to decide
been taken into account.	or not and, if so, how, the vote	explain in the next remuneration		whether there should be two
	ofby the shareholdersgeneral	report how the vote of the		votes or only one of the two.
	meeting has been taken into	shareholders has been taken into		
	<mark>account</mark> .	account.		
	However, for companies that		However, for companies that	
	had an average market		had an average market	
	capitalisation of less than EUR		capitalisation of less than EUR	
	200 000 000 on the basis of		200 000 000 on the basis of	
	end-year quotes for the		end-year quotes for the	
	previous three calendar years,		previous three calendar years,	
	Member States may provide, as		Member States may provide, as	
	an alternative to the vote, that		an alternative to the vote, that	
	the remuneration report of the		the remuneration report of the	
	last financial year is submitted		last financial year is submitted	

processing for other purposes

allow further processing for

for discussion in the annual	for discussion in the annual
general meeting as a separate	general meeting as a separate
item of the agenda. The	item of the agenda. The
company shall explain in the	company shall explain in the
next remuneration report how	next remuneration report how
the discussion in the general	the discussion in the general
meeting has been taken into	meeting has been taken into
account.	account.
3a. Member States shall ensure	3a. Member States shall ensure
that after the annual general	that after the annual general
meeting the remuneration	meeting the remuneration
report is published without	report is published without
delay on the company's	delay on the company's
website. The statutory auditor	website.
or audit firm shall check that	website.
the information required by	
this Article has been provided.	
Member States shall ensure	(deleted)
	(deleted)
that the directors of the	
company, acting within the	
competences assigned to them	
by national law, have collective	
responsibility for ensuring that	
the remuneration report is	
drawn up and published in	
accordance with the	
requirements of this Directive.	
Member States shall ensure	
that their laws, regulations and	
administrative provisions on	
<u>liability, at least towards the</u>	
company, apply to the	
directors of the company for	
breach of the duties referred to	

	in this paragraph.			
		3a. The provisions on remuneration in this Article and in Article 9a shall be without prejudice to national systems of wage formation for employees and, where applicable, to national provisions on the representation of employees on boards.	3a. The provisions on remuneration in this Article and in Article 9a shall be without prejudice to national systems of wage formation for employees and, where applicable, to national provisions on the representation of employees on boards.	
4. The Commission shall be empowered to adopt implementing acts to specify the standardised presentation of the information laid down in paragraph 1 of this Article. Those implementing acts shall be adopted in accordance with the examination procedure referred to in Article 14a (2).	4. In order to ensure consistent harmonisation in relation to this Article, the Commission shall be empowered to adopt implementing actsnon-binding guidelines to specify the standardised presentation of the information laid down in paragraph 1 of this Article. Those implementing acts shall be adopted in accordance with the examination procedure referred to in Article 14a (2).	4. To ensure uniform application of this Article, the Commission shall be empowered to adopt delegated acts in accordance with Article 14a to specify the standardised presentation of the information laid down in paragraph 1 of this Article.	In order to ensure consistent harmonisation in relation to this Article, the Commission shall adopt non-binding guidelines to specify the standardised presentation of the information laid down in paragraph 1 of this Article.	Justification We do not see the need to adopt delegated act as regard the presentation of the information relating to remunerations that may interfere in existing national legislation or corporate governance codes: non-binding guidelines should be preferable to tackle this issue.

4. RELATED PARTY TRANSACTIONS

Summary of suggestions for the section below:

The text of the Council is preferred as it better sets out standards, identifies common principles and allows for clearer exemptions.

Notably, the Council text provides that paragraphs 1, 1a and 2 shall not apply to transactions entered into in the ordinary course of business and concluded on normal market terms, whereas the European Parliament's position provides that Members States may exclude these transactions. However, the Member State option to apply these requirements should be removed.

In addition, some changes should be made to this text, notably:

- The public announcement of material transactions should occur at the closing/effective date of the transaction;
- Exemptions for intra groups transactions should apply without limitations;

- There should be no specific reference to minority shareholders in paragraph 1: the fairness and reasonableness of the transaction should only be assessed from the perspective of the company as a whole, which includes the interests of all shareholders, not only minority shareholders. This reference would be particularly absurd if the related party with which the transaction is concluded is a minority shareholder, a frequent situation.
- The provision in paragraph 6(a) is impossible to assess.

Article 9c

Right to vote on related party transactions

1. Member States shall ensure that companies, in case of transactions with related parties that represent more than 1% of their assets, publicly announce such transactions at the time of the conclusion of the transaction, and accompany the announcement by a report from an independent third party assessing whether or not it is on market terms and confirming that the transaction is fair and reasonable from the perspective of the shareholders, including minority shareholders. The announcement shall contain information on the nature of the related party relationship, the name of the related party, the amount of the transaction and any other information necessary to assess the ransaction.

Article 9c

Right to vote on Transparency and approval of related party transactions

1. Member States shall ensure that companies, in case of publicly announce material transactions with related parties that represent more than 1% of their assets, publicly announce such transactionsat the latest at the time of the conclusion of the transaction, and accompany the announcement by a report from an independent third party assessing whether or not it is on market terms and confirming that the transaction is fair and reasonable from the perspective of the shareholders including minority shareholders.. The announcement shall contain at least information on the nature of the related party relationship, the name of the related party, the amountdate and the value of the transaction

Article 9c Right to vote on related party transactions

1. Member States shall ensure that companies, in case of *material* transactions with related parties, publicly announce such transactions at the latest at the time of the conclusion of the transaction, and accompany the announcement by a report assessing whether or not it is on market terms and confirming that the transaction is fair and reasonable from the perspective of the company, including minority shareholders, and providing an explanation of the evaluations the assessment is based on. The announcement shall contain information on the nature of the related party relationship, the name of the related party, the amount of the transaction and any other information necessary to assess the economic fairness of the transaction from the perspective of the company, including minority

1. Member States shall ensure that companies, publicly announce material transactions with related parties at the latest at the time of the conclusion of the transaction.

The announcement shall contain at least information on the nature of the related party relationship, the name of the related party, the date and the value of the transaction and other information necessary to assess whether or not the transaction is fair and reasonable from the perspective of the company.

and any other information

	necessary to assess the	shareholders.	
	transaction.whether or not the		
	transaction is fair and		
	reasonable from the		
	perspective of the shareholders		
	who are not related party,		
	including minority		
	shareholders.		
Member States may provide	Member States may provide	Members States shall define	
that companies can request	that companies can request	specific rules with regard to the	
their shareholders to exempt	their shareholders to exempt	report to be adopted in	
them from the requirement of	them from the requirement of	accordance with the first	
subparagraph 1 to accompany	subparagraph 1 to accompany	subparagraph, including the actor	
the announcement of the	the announcement of the	responsible for providing the	
transaction with a related	transaction with a related party	reports, which shall be one of the	
party by a report from an	by a report from an	following:	
independent third party in case	independent third party in case		
of clearly defined types of	of clearly defined types of		
recurrent transactions with an	recurrent transactions with an		
identified related party in a	identified related party in a		
period of not longer than 12	period of not longer than 12		
months after granting the	months after granting the		
exemption. Where the related	exemption. Where the related		
party transactions involve a	party transactions involve a		
shareholder, this shareholder	shareholder, this shareholder		
shall be excluded from the vote	shall be excluded from the vote		
on the advance exemption.	on the advance exemption.		
		– an independent third party;	
		– the supervisory body of the	
		company; or	
		– a committee of independent	
		directors	
		UII CCLOIS	

	1a. Member States may		1a. Member States may provide	
	provide that the		that the announcement	
	announcement published		published according to	
	according to paragraph 1 is		paragraph 1 is accompanied by	
	accompanied by a report		a report assessing whether or	
	assessing whether or not the		not the transaction is fair and	
	transaction is fair and		reasonable from the perspective	
	reasonable from the		of the <i>company</i> and explaining	
	perspective of the shareholders		the assumptions it is based	
	who are not related party,		upon together with the	
	including minority shareholders		methods used.	
	and explaining the assumptions			
	it is based upon together with			
	the methods used.			
	This report shall be produced		This report shall be produced	
	<mark>by:</mark>		by:	
	(-a) an independent third party		(-a) an independent third party	
	<mark>or;</mark>		or;	
	(a) the administrative or the		(a) the administrative or the	
	supervisory body of the		supervisory body of the	
	company or;		company or;	
	(b) the audit committee or any		(b) the audit committee or any	
	committee the majority of		committee the majority of	
	which is composed of		which is composed of	
	independent directors;		independent directors;	
	provided that the related		provided that the related	
	parties are excluded from the		parties are excluded from the	
	preparation of the report.		preparation of the report.	
2. Member States shall ensure	2. Member States shall ensure	2. Member States shall ensure that	2. Member States shall ensure	
that transactions with related	that <u>material</u> transactions with	material transactions with related	that material transactions with	
parties representing more than	related parties representing	parties are approved by the	related parties are approved by	
5% of the companies' assets or	more than 5% of the	shareholders or by the	the general meeting-or by the	
transactions which can have a	companies' assets or	administrative or supervisory	administrative or supervisory	
significant impact on profits or	transactions which can have a	body of the companies, in	body of the company according	

turnover are submitted to a vote by the shareholders in a general meeting. Where the related party transaction involves a shareholder, this shareholder shall be excluded from that vote. The company shall not conclude the transaction before the shareholders' approval of the transaction. The company may however conclude the transaction under the condition of shareholder approval.

significant impact on profits or turnover are submitted to a vote are approved by the shareholders in a general meeting. Where the or by the administrative or supervisory body of the company according to procedures which prevent a related party transaction involves a shareholder, this shareholder shall be excluded from that vote. The company shall not concludetaking advantage of its position and provide adequate protection for the transaction before the shareholders' approval of the transaction. The company may however conclude the transaction under the conditioninterests of shareholder approvalshareholders who are not related party, including minority shareholders. Member States may provide that companies can request the advance approval by shareholders of general meeting has the transactions referredright to in

accordance with procedures which prevent a related party from taking advantage of its position and provide adequate protection for the interests of the company and of shareholders which are not related parties, including minority shareholders.

to procedures which prevent a related party from taking advantage of its position and provide adequate protection for the interests of shareholders who are not related party, including minority shareholders.

subparagraph 1 in case of clearly defined types of

recurrentvote on material

Member States may provide that shareholders have the right to vote on material transactions approved by the administrative or supervisory body of the company.

Member States may provide that general meeting has the right to vote on material transactions with parties which have been approved by the administrative or supervisory body of the-company.

advance approval by shareholders of the transactions referred to in subparagraph 1 in case of clearly defined types of recurrent transactions with an

identified related party in a

Member States may provide

that companies can request the

			1	
period of not longer than 12 transaction	ns with an identified			
months after the advance related pa	rty in a period of not			
approval of the transactions.	n 12 months after			
Where the related party parties wh	nich have been			
transactions involve a approved	<mark>by the advance</mark>			
shareholder, this shareholder approvala	dministrative or			
shall be excluded from the vote supervisor	<mark>ry body</mark> of the			
on the advance approval. transaction	ns. Where the related			
party trans	sactions involve a			
	er, this shareholder			
	scluded from the vote			
on the adv	<mark>rance</mark>			
approval co	<mark>ompany</mark> .			
Where the	e related party The intention i	is to prevent related Wher	ere the related party	
<u>transactio</u>	n involves <mark>a director</mark> parties from go	aining an advantage transa	saction involves a	
<mark>or</mark> a share	<mark>holder, this <mark>director</mark> from a specie</mark>	al position and to share	eholder, this shareholder	
<mark>or</mark> shareho	older shall be provide prope	r protection for the shall	I be excluded from the vote.	
excluded f	rom the vote. company's inte	erest.		
Member S	tates may allow the	Mem	nber States may allow the	
<u>sharehold</u>	er who is a related	direct	ctor or the shareholder who	
party to ta	ake part in the vote	is a re	related party to take part in	
provided t	that national law	the vo	vote provided that national	
ensures ag	opropriate safeguards	law e	ensures appropriate	
which app	ly before or during	safeg	guards which apply before	
the voting	process to protect	or du	uring the voting process to	
the interes	sts of shareholders	prote	ect the interests of	
who are n	ot related party,	share	reholders who are not	
including r	<mark>minority</mark>	relate	ted party, including minority	
<u>sharehold</u>	ers, by preventing	share	reholders, by preventing the	
the related	<mark>d-party from</mark>	relate	ted-party from approving	
	the transaction		transaction despite the	
despite th	e opposing opinion	oppos	osing opinion of the	
of the maj	ority of shareholders	majoı	ority of shareholders who	

who are not related parties or		are not related parties or
- I was a second of the second		· ·
despite the opposing opinion		despite the opposing opinion of
of the majority of the		the majority of the independent
independent directors.		directors.
2a. Paragraphs 1, 1a and 2 shall		2a. Paragraphs 1, 1a and 2 shall
not apply to transactions		not apply to transactions
entered into in the ordinary		entered into in the ordinary
course of business and		course of business and
concluded on normal market		concluded on normal market
terms. The administrative or		terms. The administrative or
supervisory body of the		supervisory body of the
company shall establish an		company shall establish an
internal procedure to		internal procedure to
periodically assess whether		periodically assess whether
these conditions are fulfilled.		these conditions are fulfilled.
The related parties shall be		The related parties shall be
excluded from this assessment.		excluded from this assessment.
However, Member States may		(deleted)
provide that companies apply		
the requirements in paragraphs		
1, 1a or 2 to transactions		
entered into in the ordinary		
course of business and		
concluded on normal market		
terms.		
	2a. Member States shall ensure	(deleted)
	that related parties and their	
	representatives are excluded from	
	the preparation of the report	
	referred to in paragraph 1 and	
	from the votes and decisions that	
	take place in accordance with	
	paragraph 2. Where the related	
	party transaction involves a	
	party transaction involves a	

3. Transactions with the same related party that have been concluded during the previous 12 months period and have not been approved by shareholders shall be aggregated for the purposes of application of paragraph 2. If the value of these aggregated transactions exceeds 5% of the assets, the transaction by which this threshold is exceeded and any

3. Transactions with the same related party that have been concluded during the previous 12 months period and have not been approved by shareholders shall be aggregated for the purposes of application of paragraph 2. If the value of these aggregated transactions exceeds 5% of the assets, the transaction by which this threshold is exceeded and

shareholder, this shareholder shall be excluded from any vote regarding the transaction. Member States may allow the shareholder who is a related party to take part in the vote provided that national law ensures adequate safeguards which apply during the voting process to protect the interests of shareholders who are not related parties, including minority shareholders, by preventing the related-party from approving the transaction despite the opposing opinion of the majority of shareholders which are not related parties or despite the opposing opinion of the majority of the independent directors.

3. Member States shall ensure that transactions with the same related party that have been concluded in any 12 months period or in the same financial year and have not been subject to the obligations listed in paragraphs 1, 2 and 3 are aggregated for the purposes of application of those paragraphs.

(deleted)

subsequent transactions with the same related party shall be submitted to a shareholder vote and may only be unconditionally concluded after shareholder approval. 4. Member States may exclude transactions entered into between the company and one or more members of its group from the requirements in paragraphs 1, 2 and 3, provided that those members of the group are wholly owned by the company.	any subsequent transactions with the same related party shall be submitted to a shareholder vote and may only be unconditionally concluded after shareholder approval. 4. Member States may exclude transactions entered into between the company and one or more members of its group may allow companies to exclude from the requirements in paragraphs 1, 1a and 2 and 3, provided that those members of the group are wholly owned by the company.:	4. Member States may exclude from the requirements in paragraphs 1, 2 and 3:	4. Member States may exclude or may allow companies to exclude from the requirements in paragraphs 1, 1a and 2÷	
	(a) [deleted]	- transactions entered into between the company and one or more members of its group or joint ventures, provided that those members of the group or joint ventures are wholly owned by the company or that no other related party of the company has an interest in those members or in the joint ventures;	(a) transactions entered into between the company and one or more members of its group or joint ventures.	
	(b) transactions entered into between the company and its subsidiaries provided that they are wholly owned or that no other related party of the company has an interest in the subsidiary undertaking or that	 transactions entered into in the ordinary course of business and concluded on normal market terms. 	(b) transactions entered into between the company and its subsidiaries provided that they are wholly owned or that no other related party of the company has an interest in the subsidiary undertaking or that	

na	ational law provides for	national law provides for
l e e e e e e e e e e e e e e e e e e e	lequate protection of	adequate protection of interests
	terests of shareholders who	of shareholders who are not
	e not related party, including	related party, including minority
l e e e e e e e e e e e e e e e e e e e	inority shareholders in such	shareholders in such
	ansactions;	transactions;
	clearly defined types of	(c) clearly defined types of
la companya da la co	ansactions for which national	transactions for which national
l	w requires approval by the	law requires approval by the
l e e e e e e e e e e e e e e e e e e e	eneral meeting , provided that	general meeting , provided that
The state of the s	ir treatment of all	fair treatment of all
	areholders and the interests	shareholders and the interests
of	shareholders who are not	of shareholders who are not
rel	lated-party, including	related-party, including minority
mi mi	inority shareholders are	shareholders are specifically
sp.	ecifically addressed and	addressed and adequately
ad ad	lequately protected in such	protected in such provisions of
pr	ovisions of law;	law;
(d)) transactions regarding	(d) transactions regarding
rei e	muneration of directors, or	remuneration of directors, or
<u>ce</u>	<mark>rtain elements of</mark>	certain elements of
rei	muneration of directors,	remuneration of directors,
aw aw	varded or due in accordance	awarded or due in accordance
<mark>wi</mark>	ith the requirements of	with the requirements of
	<mark>rticles 9a.</mark>	Articles 9a.
) transactions entered into by	e) transactions entered into by
_ cre	edit institutions on the basis	credit institutions on the basis
of of	measures, aiming at	of measures, aiming at
	feguarding their stability,	safeguarding their stability,
la companya di managanta di manag	lopted by the competent	adopted by the competent
	uthority in charge of the	authority in charge of the
	udential supervision within	prudential supervision within
l e e e e e e e e e e e e e e e e e e e	e meaning of European	the meaning of European
leg	gislation;	legislation;

(f);		(deleted)	
(g) transactions offered to all		g) transactions offered to all	
shareholders on the same		shareholders on the same terms	
terms where equal treatment		where equal treatment of all	
of all shareholders is ensured.		shareholders is ensured.	
5. Member States shall ensure		(deleted)	
that companies publicly			
announce material transactions			
concluded between the related			
party of the company and that			
company's subsidiary. Member			
States may also provide that			
the announcement is			
accompanied by a report			
assessing whether or not the			
transaction is fair and			
reasonable from the			
perspective of the shareholders			
who are not related party,			
including minority shareholders			
and explaining the assumptions			
it is based upon together with			
the methods used. The			
exemptions provided in			
paragraph 2a and 4 shall also			
apply to the transactions			
specified in this paragraph.			
		6.5	
6. For the purposes of this	4a. Member States shall define	6. For the purposes of this	
Article material transactions	material transactions with related	Article material transactions are	
are defined by Member States	parties. Material transactions with	defined by Member States	
taking into account:	related parties shall be defined	taking into account:	
	taking into account:	(data and	
(a) the influence that the	(a) the influence that the	(deleted)	

information about the information about the transaction transaction may have on the may have on the decisions of the economic decisions of subjects involved in the approval process; shareholders of the company; (b) the impact of the transaction (deleted) on the company's results, assets, capitalisation or turnover and the position of the related party; (b) the risk that the transaction (c) the risks that the transaction (b) the risk that the transaction creates for the company and its creates for the company and its creates for the company and its shareholders who are not minority shareholders. shareholders who are not related party, including related party, including minority minority shareholders. shareholders. When defining material When defining material When defining material transactions Member States transactions with related parties, transactions Member States shall set one or more Member States may set one or shall set one or more quantitative ratios based on more quantitative ratios based on quantitative ratios based on the the impact of the transaction the impact of the transaction on impact of the transaction on the on the financial position, the revenues, assets, financial position, revenues, revenues, assets, capitalisation capitalization or turnover of the assets, capitalisation or or turnover of the company or company or take into account the turnover of the company or take into account the nature of nature of the transaction and the take into account the nature of transaction and the position of position of the related party." transaction and the position of the related party. the related party. Member States may adopt Member States may adopt materiality definitions for the materiality definitions for the application of paragraphs 1 and application of paragraphs 1 and 1a different from those for the 1a different from those for the application of paragraph 2 and application of paragraph 2 and may differentiate the may differentiate the definitions definitions according to the according to the company size. company size. 7. Member States shall ensure 7. Member States shall ensure that transactions with the that transactions with the same

same re	elated party that have	related party that have been
<mark>been co</mark>	oncluded in any 12	concluded in any 12 months
<u>months</u>	s period or in the same	period or in the same financial
<u>financia</u>	al year and have not	year and have not been subject
<mark>been su</mark>	ubject to the obligations	to the obligations listed in
listed in	n paragraphs 1, 1a or 2	paragraphs 1, 1a or 2 are
are aggi	regated for the	aggregated for the purposes of
purpose	es of those paragraphs.	those paragraphs.
8. This A	Article is without	8. This Article is without
<mark>prejudi</mark> o	ce to the rules on public	prejudice to the rules on public
disclosu	ure of inside information	disclosure of inside information
<u>defined</u>	l in Article 17 of	defined in Article 17 of
Regulat	tion (EU) No 596/2014 of	Regulation (EU) No 596/2014 of
the Euro	opean Parliament and	the European Parliament and of
of the C	Council.	the Council.

5. COUNTRY-BY-COUNTRY REPORTING AND TRANSPARENCY OF TAX RULINGS

JUSTIFICATION FOR THE CHANGE:

The current revision is not the right place to include amendments on country-by country reporting (CBCR) on profits, taxes and subsidies and on tax rulings. This is already being dealt in other initiatives such as the 2015 Commission communication on tax transparency (the Commission is currently conducting an impact assessment), the accounting directive, which foresees a review clause on this issue in 2018. as well as at international level (e.g. OECD and G20).

accounting an ective) which forese	es a review diadase ou tims issue in	Lo Lo, as well as at international level	(0.6. 0205 and 020).	i e
Article 2	Article 2	Article 2		
Amendments to Directive No	Amendments to Directive No	Amendments to Directive		
2013/34/EU	2013/34/EU	2013/34/EU		
		Directive 2013/34/EU is amended	(deleted)	
		as follows:		
		(-1) In Article 2, the following	(deleted)	
		point is added:	,	
		"(17) 'tax ruling' means any	(deleted)	
		advance interpretation or	,	
		application of a legal provision for		
			1	

a cross-border situation or	
transaction of a company which	
might lead to a loss of tax in	
Member States or which might	
lead to tax savings for the	
company resulting from artificial	
intra-group transfers of profits."	
(-1a) In Article 18, the following	(deleted)
paragraph is inserted after	
paragraph 2:	
"2a. In the notes to the financial	(deleted)
statements large undertakings	
and public-interest entities shall	
also disclose, specifying by	
Member State and by third	
country in which they have an	
establishment, the following	
information on a consolidated	
basis for the financial year:	
(a) name(s), nature of activities	(deleted)
and geographical location;	
(b) turnover;	(deleted)
(c) number of employees on a full	(deleted)
time equivalent basis;	
(d) value of assets and annual cost	(deleted)
of maintaining those assets;	
(e) sales and purchases;	(deleted)
(f) profit or loss before tax;	(deleted)
(g) tax on profit or loss;	(deleted)
(h) public subsidies received;	(deleted)
(i) parent companies shall provide	(deleted)
a list of subsidiaries operating in	
each Member State or third	

country alongside the relevant		
data."		
(-1b) In Article 18, paragraph 3 is	(deleted)	
replaced by the following:		
"3. Member States may provide	(deleted)	
that point (b) of paragraph 1 and		
paragraph 2a are not to apply to		
the annual financial statements of		
an undertaking where that		
undertaking is included within the		
consolidated financial statements		
required to be drawn up under		
Article 22, provided that that		
information is given in the notes		
to the consolidated financial		
statement."		
(-1c) The following article is	(deleted)	
inserted:		
"Article 18a	(deleted)	
Additional disclosure for large		
undertakings		
1. In the notes to the financial	(deleted)	
statements, large undertakings		
shall, in addition to the		
information required under		
Articles 16, 17, 18 and any other		
provisions of this Directive,		
publicly disclose essential		
elements of and information		
regarding tax rulings, providing a		
break-down by Member State and by third country in which the large		
undertaking in question has a		
subsidiary. The Commission shall		

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be empowered to set out, by means of delegated act in accordance with Article 49, the format and content of publication.		
2. Undertakings of which the average number of employees on a consolidated basis during the financial year does not exceed 500 and which, on their balance sheet dates, have on a consolidated basis either a balance sheet which does not exceed a total of 86 million euros or a net turnover which does not exceeds 100 million euros shall be exempt from the obligation set out in paragraph 1 of this Article.	(deleted)	
3. The obligation set out in paragraph 1 of this Article shall not apply to any undertaking governed by the law of a Member State whose parent undertaking is subject to the laws of a Member State and the information of which is included in the information disclosed by that parent undertaking in accordance with paragraph 1 of this Article.	(deleted)	
4. The information referred to in paragraph 1 shall be audited in accordance with Directive 2006/43/EC."	(deleted)	

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Article 2a Amendments to Directive 2004/109/EC	(deleted)	
Directive 2004/109/EC of the European Parliament and of the Council is amended as follows:	(deleted)	
(1) In paragraph 1 of Article 2, the following point is added:	(deleted)	
"(r) 'tax ruling' means any advance interpretation or application of a legal provision for	(deleted)	
a cross-border situation or transaction of a company which might lead to a loss of tax in		
Member States or which might lead to tax savings for the		
company resulting from artificial intra-group transfers of profits.".		
(2) The following articles are inserted:	(deleted)	
"Article 16a Additional disclosure for issuers	(deleted)	
1. Member States shall require each issuer to annually publicly	(deleted)	
disclose, specifying by Member State and by third country in		
which it has a subsidiary, the following information on a consolidated basis for the financial		
<mark>year :</mark>		
(a) name(s), nature of activities	(deleted)	

and geographical location		
(b) turnover	(deleted)	
(c) number of employees on a full- time equivalent basis	(deleted)	
(d) profit or loss before tax	(deleted)	
(e) tax on profit or loss	(deleted)	
(f) public subsidies received	(deleted)	
2. The obligation set out in paragraph 1 shall not apply to any issuer governed by the law of a Member State whose parent company is subject to the laws of a Member State and of which the information is included in the information disclosed by that parent company in accordance with paragraph 1.	(deleted)	
3. The information referred to in paragraph 1 shall be audited in accordance with Directive 2006/43/EC and shall be published, where possible, as an annex to the annual financial statements or, where applicable, to the consolidated financial statements of the issuer concerned.	(deleted)	

Article 16b	(deleted)	
Additional disclosure for issuers		
1. Member States shall require	(deleted)	
each issuer to publicly disclose	,	
annually, on a consolidated basis		
for the financial year, essential		
elements of and information		
regarding tax rulings, providing a		
break-down by Member State and		
by third country in which it has a		
subsidiary. The Commission shall		
be empowered to set out, by		
means of delegated acts in		
accordance with Article 27(2a),		
(2b) and (2c), the format and		
content of publication.		
2. The obligation set out in	(deleted)	
paragraph 1 of this Article shall	(deleted)	
not apply to any issuer governed		
by the law of a Member State		
whose parent company is subject		
to the laws of a Member State and		
whose information is included in		
the information disclosed by that		
parent company in accordance		
with paragraph 1 of this article.	(1.1	
3. The information referred to in	(deleted)	
paragraph 1 shall be audited in		
accordance with Directive		
2006/43/EC and shall be		
published, where possible, as an		
annex to the annual financial		

statements or, where applicable,	
to the consolidated financial	
statements of the issuer	
concerned."	
(3) In Article 27, paragraph 2a is	(deleted)
replaced by the following:	
"2a. The power to adopt the	(deleted)
delegated acts referred to in	
Article 2(3), Article 5(6), Article	
9(7), Article 12(8), Article 13(2),	
Article 14(2), Article 16a(1), Article	
17(4), Article 18(5), Article 19(4),	
Article 21(4), Article 23(4), Article	
23(5) and Article 23(7) shall be	
conferred on the Commission for a	
period of 4 years from January	
2011. The Commission shall draw	
up a report in respect of delegated	
power at the latest 6 months	
before the end of the four-year	
period. The delegation of power	
shall be automatically extended	
for periods of an identical	
duration, unless the European	
Parliament or the Council revokes	
it in accordance with Article 27a."	

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